

Preliminary Notice of Disciplinary Action
DEPARTMENT OF PERSONNEL - STATE OF NEW JERSEY

INSTRUCTIONS This notice must be served on a permanent employee or an employee serving a work assignment or fine of more than five days at one time... (a) suspension or fine of more than five days at one time... (b) suspension or fine of more than five days at one time...

FROM: JURISDICTION (Local Service) Newark, DEPARTMENT Police, DIVISION INSTITUTION OR AGENCY Third Precinct, STATE PAYROLL NUMBER 649, ADDRESS Newark Street, DATE 10/21/08, NAME OF EMPLOYEE Morana Medina, TITLE Detective, CITY AND STATE Newark, NJ, SOCIAL SECURITY NUMBER

1 You are hereby notified that the following charge(s) has been made against you: 08-211 IOP 08-546. CHARGE(S) ATTACHED HERETO, SPECIFICATION(S) ATTACHED HERETO. If checked, specifications are continued on attached page.

2 IF YOU DESIRE A DEPARTMENTAL HEARING ON THE ABOVE CHARGE(S) NOTIFY THIS OFFICE WITHIN 10 DAYS OF RECEIPT OF THIS FORM. IF YOU REQUEST A DEPARTMENTAL HEARING IT WILL BE HELD ON November 10, 2008 at (time) 9:30am at (place of hearing) 311 Washington Street. *MUST BE MINIMUM OF FIVE DAYS.

3 The following disciplinary action may be taken against you: [] Suspension for ___ days beginning ___ and ending ___. [X] Removal effective date: ___. [] Demotion to position of ___ effective (date) ___. [] Reassignment not in good standing, effective (date) ___. [] Fine \$ ___ which is equal to ___ days pay amount ___ number ___.

SIGNATURE: [Signature] TITLE: AGENT OF POLICE DIRECTOR. Authority or Authorized Agent of our Personnel Office.

NOTICE Your health insurance coverage may be affected by this action, check with your Personnel Office. Method of Service: [X] PERSONAL SERVICE, [] CERTIFIED OR REGISTERED MAIL. NAME AND TITLE OF SERVICE: [Signature], DATE SERVED: 10/21/08.

DISTRIBUTION: White (Original or Employee) Blue (Employee Management), Green (Department of Personnel), Pink (Employee Representative), Yellow (Management), Purple (Personnel).

POLICE DEPARTMENT

Newark, N.J., October 07, 2008.

To the Honorable, the Police Director,

Sir:

I Hereby Charge **POLICE OFFICER MORAIMA MEDINA,
THIRD SQUAD, CRIMINAL INVESTIGATIONS
BUREAU**

CAP 2008-211 IC 2008-546

CHARGES MAY BE ADDED OR AMENDED AT A LATER DATE

CHARGE I: Violation of Newark Police Department Rules and Regulations, General Order Number 89-2 (Drug Screening Policy) Section X, which permanently appointed employees who are screened and confirmed to be positive for the presence of illegal drugs shall be suspended without pay, pending a disciplinary hearing.

CHARGE II: Violation of Newark Police Department Rules and Regulations, Chapter 18:9.6 -- INTOXICATION OR ILLEGAL USE OF DRUGS -- Department members shall not consume under the influence of alcoholic beverages narcotic drugs, or other stupefying or intoxicating agents.

CHARGE III: Violation of Civil Service Rule: 4A:2-2. a) 10.
An employee may be subject to discipline for:
10 Drug and Alcohol use/Testing for CDL;

SPECIFICATION: On August 26, 2008, Detective Moraima Medina was ordered to provide a urine specimen due to reasonable suspicion. On October 06, 2008, it was learned that specimen provided by Detective Moraima Medina tested positive for Cannabinoids THC, Marijuana.



**NILES R. WILSON
DEPUTY DIRECTOR OF POLICE
OFFICE OF THE POLICE DIRECTOR**

ADVOCATE SECTION

